

WATER SYSTEMS OPERATIONS SUPERVISOR

Salary: \$119,766.40–\$152,855.65 annually DOQ

**Lead water production, treatment, distribution,
compliance, and emergency operations**



ROLE SUMMARY

Plans, schedules, assigns, reviews, supervises, and participates in the work of staff engaged in operation, maintenance, repair, and regulatory compliance of water production, treatment, storage, and distribution facilities: Oversee groundwater wells, treatment facilities, reservoir's, booster stations, chemical feed systems, instrumentation, SCADA systems, telemetry equipment, and related infrastructure. Ensures compliance with federal, state, and local drinking water regulations. Serves as the District's designated Chief Plant Operator.



KEY RESPONSIBILITIES

- Supervising Systems Operators and other assigned water operations personnel
- Monitoring production, storage levels, pressure zones, pumping efficiencies, and water demands
- Reviewing water quality results and developing blending strategies for nitrate, PFAS, perchlorate, iron, manganese, 1,2,2,3-TCFR, and other regulated constituents
- Overseeing sampling, regulatory reporting, inspections, sanitary surveys, maintenance programs, emergency response, and contractor coordination
- SCADA/telemetry optimization, instrumentation oversight, and data integrity
- Staff training, scheduling, leave approvals, overtime management, and performance oversight
- Capital project support and process improvement initiatives



REQUIRED QUALIFICATIONS

High school diploma or equivalent; six years of increasingly responsible experience in water treatment, water production, distribution system operations, and regulatory compliance, including at least two years of lead, acting supervisor, crew leader, or supervisory experience.



CERTIFICATIONS AND LICENSES

AT APPOINTMENT: SWRBC Grade T3 Water Treatment Operator Certificate, SWRBC Grade D3 Water Distribution Operator Certificate, CPR First Aid, and a valid California Class C Driver License.

WITH TWELVE MONTHS: SWRBC Grade T4 Water Treatment Operator Certificate, SWRBC Grade D4 Water Distribution Operator Certificate, and a California Class A Commercial Driver License with Tanker Endorsement.



WORK ENVIRONMENT AND SPECIAL REQUIREMENTS

- Indoor and outdoor work; travel between sites
- Exposure to noise, dust, fumes, chemicals, inclement weather, water, and uneven surfaces
- Ability to work overtime, weekends, holidays, and emergency off-hours
- Must carry a cell phone, meet CAL-OSHA respirator requirements, assume responsibility for 24-hour operations
- Must be at least 21 years of age at hire

**FSLA STATUS:
NON-EXEMPT**

**REPRESENTATION STATUS:
NON-REPRESENTED**

**EMPLOYEE DESIGNATION:
SUPERVISOR EMPLOYEE**